



Discipleship Training Information Pack



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What is Discipleship Training?

Discipleship Training is a way for us to help anyone who would like to develop their faith and ministry. It has been designed for two main purposes:

- (1) to help disciples of Christ to develop and grow in faith and commitment to God
- (2) to help develop thoughtful disciples of Christ who are confident in their ability to participate in the mission and ministry of the church (in other words, to be confident reflective practitioners of mission and ministry).

There are two different types of training available: Personal Faith Development and our new diocesan Certificate in Mission and Ministry. Both of these are accessed on our exciting new website which can be found at www.discipleship-training.org.

Most of the training is delivered online so you can do it in the comfort of your own home including the Study Days which will now be delivered on Zoom. You can access modules whenever they are running (see page next page for details of which module run at which times of year) and you can choose to do single modules when they are running or you can undertake our new Derby Diocesan Certificate in Mission & Ministry (see page 5 for details).

How Much Time Does it Take?

This is a difficult question to answer because different people work at different rates. We have estimated that *on average* the Level One module sessions will take around 2-3 hours to complete and the Level 2 modules session around 5-7 hours to complete. The assessments (if you wish to take them) should take between 5-10 hours depending on how quickly you work. As they are mainly practical, this has been taken into account in the estimated hours. Of course, some people will complete things faster and others slower but the training has been designed so that you can work as much as possible at your own pace.

How Much Does it Cost?

Each module is charged at a flat fee of £25 which needs to be paid before the commencement of the first Study Day.

In the next section of this booklet we will outline how the training works and what modules are currently available for study.



How Does it Work?



All of our training is modular and most of it is delivered on-line on our exciting new website www.discipleship-training.org so it would be best if you have either a computer, a tablet or a mobile phone with a decent internet connection, however if you don't have these things we can supply materials in a folder with a DVD or memory stick.

Our training has been designed to include a variety of different content and we have tried to make it easy to access with video content wherever possible, but there will be some reading to do. You don't need any formal educational qualifications, just some thinking and reflecting skills and a desire to learn and grow in your faith.

Studying For Your Own Faith Journey

If you are accessing the training purely for your own faith development and personal faith journey you can choose to study one module or many and you can choose to take assessments or not as you wish. If you choose to take the assessments (there is one for some modules and two for others) they will be marked and feedback given to you in writing, or verbally and in writing if you prefer. If you initially choose **not** to do the assessments then decide at a later date you'd like to do them, you have two years in which to complete them from the date you finished the module. Please note that the assessments do **not require** any written work. The first assessment is always a practical project and the second is a reflection which can be *either written or verbal*. Each module consists of 10 sessions, 7 of which you complete at home and 3 of which are completed on Study Days which will usually be on Saturdays and will be delivered by Zoom for the foreseeable future.

Modules Available in 2020

- Called to be the People of God (runs in Winter Term, starting in January)
- Opening Up the Bible (runs in Spring Term, starting in April)
- Pastoral Care (runs in Autumn Term, starting in September)
- Mission and Evangelism (runs in Winter Term, starting in January)
- Introduction to the Old Testament (runs in Spring Term, starting in April)



Modules are being developed all the time and we hope to have a number of other on-line only modules available by Autumn 2020 which could also be used as Bible Study Group materials in churches – watch the website for details.

Studying For Ministry in the Church

If you are undertaking the training to help you develop your ministry in your church then it is advisable to do the assessments and we also recommend that you complete our new Diocesan Certificate in Mission and Ministry course (see next page).

What is the Certificate in Mission & Ministry?

The Derby diocesan Certificate in Mission and Ministry (CMM) has been designed to help develop confident, thoughtful practitioners of mission and ministry in the Diocese. The course aims to help people who feel they have gifts and a calling to a particular kind of ministry in the church (and indeed may have been using them for many years).

The course comprises 6 modules: 5 Core Modules and **one** Specialist Ministry Module from those listed below. The Core Modules are:

- Called to Be the People of God
- Opening Up the Bible
- Pastoral Care
- Mission and Evangelism
- Introduction to the Old Testament



Ministry Pathways / Specialist Modules

At the moment the pathways we offer are:

- Pastoral Care
- Children's Ministry
- Youth Ministry
- Leading Worship
- Mission and Evangelism
- Licensed Lay (Reader) Ministry (see pages 6-7)



Course Completion

The course can be completed in 2 years (and this would be normal) however we have designed it to be as flexible as possible so if you needed to take longer that would be fine. It may also be that you have already completed one or more of the modules for your own faith journey and in that case these would be taken into account so that you did not have to repeat learning. If you had not completed the assessments these would need to be completed and passed before continuing on the course. (NB: if you have studied modules on the Transforming Faith (TF) course this will also be taken into account so that you don't have to repeat the learning, but you may have to take the new practical assignments. If you completed TF without taking the assignments you will be required to undertake the assessments for each CMM module).

Please note that because the CMM is a practically based course you will need the support of your incumbent and your PCC as well as C0 Safeguarding Training.

What About Licensed Lay (Reader) Ministry?

Training in the Diocese is usually over a two year period and is accessed in exactly the same way as the rest of the Discipleship Training course. At the moment the Study Days are being delivered by video conferencing using Zoom. The modules and details of when they run can be found on the next page.

Training is at University undergraduate level 4 (as required by the Ministry Division of the Church of England) so some good thinking and reflecting skills are necessary. If you feel you are out of practice at formal study and would like to start at a lower level you can do an extra year of training by taking the Introductory level modules of the Discipleship Training course before moving onto the advanced level modules. However you start, the training is all part of the discernment process which in year 1 will also involve regular conversations with a Vocations Adviser and an interview panel before moving onto to Year 2. There are two assignments for each module and one is always a practical project of some kind. The second can be either be written or recorded, whichever is your preference, or it may be way of an assessed conversation.

Those who have studied on the old Transforming Faith course, or who have a University qualification in theology, may qualify for exemption from some of the modules and this will be explored further on an individual basis prior to application for the first module. **If you fall into this category please contact the Director of Studies before you fill in an application form.**

Formation

Theory and practice go hand in hand so the modular learning is tied to ministry in your local parish church. In addition to practical exercises in every session, you will be deemed to be 'on placement' in your parish from day one of training and will be undertaking duties to help you develop skills of leading, teaching and pastoral care and, if you have been selected to go onto the Reader specific training year, preaching.

Students will also normally undertake a short placement in different local church (around 4 to 6 weeks), preferably of a different tradition from their 'home' church order to experience the breadth of the Anglican communion and ministry in a different context. This is referred to as an Away Placement and is a valuable tool to enrich both the student's ministry and that of the parish or benefice in which the placement is undertaken. As a result, another Away Placement may be arranged after licensing. The main fruit of such placements is that a Trainee Reader will be able to see a different situation and assess its strengths and weaknesses at first hand. Through doing this and reflecting upon it, new experience of church life is gained, which enables the Trainee Reader to return to a home parish or benefice with a heightened awareness of what ministry about. In a sense it is like emerging from the wood in order to see the trees. The Away Placement is an ideal opportunity for learning and growing in ministerial leadership. It is a privilege to be invited to another church as a guest. If it is undertaken sensitively, the results will be beneficial to both the Trainee Reader and the the receiving church and constructive for the growth of ministry and church life in the area.

Outline of Course

The course consists of 7 modules delivered over two years in 10 week terms. In the first discernment year you will be on the course with other Discipleship Training students, as well as in conversation with a vocations adviser. The Modules for that year are:

	Winter (January)	Spring (April)	Autumn (September)
Discernment Year 1 as Discipleship Training Student (2021)	Mission & Evangelism	Old Testament	New Testament

If, towards the end of this year, it is felt that you *may* indeed have a call to Licensed Lay (Reader) Ministry you will be asked to fill in another application form with a supporting statement from your vocations advisor, your incumbent and your PCC. You will then be invited to an interview panel. If the panel agrees that you *may* be called to Licensed Lay (Reader) Ministry you will undertake a second year of study as a Trainee Reader as follows:

	Winter (January)	Spring (April)	Autumn (September)
Discernment Year 2 as Trainee Reader* (2022)	Leadership, Worship and Ministry	Pastoral Skills	Specialist Reader Module** <i>(including Church History, Doctrine and Multi-Faith study)</i>
Preaching			

**Please note that admission to the second year does not automatically lead to licensing, it is still part of the discernment process.*

*** If it has been discerned by this time that your call is to a different ministry, this module will be replaced with a specialist module for that particular ministry.*

How Do I Apply for this Pathway?

To apply for Licensed Lay Minister (Reader) Training, please fill in the Certificate in Mission and Ministry Form at the back of this pack and tick the box for Reader Training under the Specialist Ministry Module. As this is a rolling programme, you will then be registered on the next available module of the Reader Pathway (so if you apply if you apply between September and December, you will be Registered onto the Mission and Evangelism module starting in January, if you apply between January and March you will be registered onto the Introduction to the Old Testament module starting in April and if you register between April and August you will be registered onto the New Testament module starting in September). You will also need to contact the Vocations Team to start your conversations with a Vocations adviser. Details of how to do this can be found at <https://derby.anglican.org/en/resources/vocations-in-the-dioceseof-derby.html>.

What Support Will I Need?



Studying for your Own Faith Journey

If you are accessing the modules for your own faith journey then you will just need to ensure the support of those around you – both to give you the time you need to do the necessary studying and to encourage you as you go through it. A good group of supportive friends in church would also be helpful to you to talk things through with when you feel you need to (sometimes you may find you've learned something wonderful you want to share and other times you may need a 'sounding board' for something you're grappling with).

There will always be module leaders and other tutorial staff in the Diocese who will be able to help you through the module, and when you come to the Study Days you will also find a group of other disciples who are on the journey with you. It would also be helpful to have the support of a Spiritual Director (please see below for details).

Studying for Ministry

If you are studying for the diocesan Certificate in Mission and Ministry then, in addition to the above, you will also need the support of your Incumbent and your PCC as well as a valid DBS certificate. C1 Safeguarding Training will need to be completed before you undertake any assignments. You will be required to attend the Study Days for the whole of the CMM course and so will find others who will be walking alongside you on the journey.

Additionally you will be allocated a local supervisor to help and support you. This will ideally be someone who is skilled and experienced in the area of ministry to which you feel called and, if necessary, you will be given additional academic support in the form of a mentor. ***Please note that the CMM does not result in any kind of license or a right to perform any ministry in your parish. The CCM also does not confer any recognition or authorisation from the Bishop.***

It is strongly recommended that you also have the support of a Spiritual Director or Soul Friend (this should be someone who has a recognised ministry in this area and doesn't know you at the start of the relationship). If you don't already have one we can help to find someone. You can find out more about Spiritual Direction at <https://derby.anglican.org/en/faith-and-life/spirituality-1/spiritual-companions-accompaniers-directors.html> or by contacting Nicky Fenton: nicky.fenton@derby.anglican.org.

How Do I Apply?



If you have any other questions please do contact us but if you are ready to apply to undertake a module or to do the CMM please fill in one of the forms which you should have received with this information pack and email it to fiona.bennett@derby.anglican.org. If you are wish to undertake assignments you will also need a supporting email from your Incumbent (or the equivalent (usually and Area Dean or whoever is in charge of your church) in a Vacancy).

Each module costs £25 and this is payable prior to the first Study Day. Once your application form has been processed the Course Administrator will send you an email containing details of how to pay. Please don't attempt to make a payment until you receive the email. Many thanks.

If you wish to undertake assignments, you will also need to provide a C0 Safeguarding Certificate. If you don't have one of these please visit the Diocesan Webpage to find details of how to do the training online.

<https://derby.anglican.org/en/training/safeguarding-training.html>

Once your application form has been processed we will contact you with further on about the next steps.

